

Code of Conduct Coaches and Other Team

The essence of good ethical conduct and practice is summarised below. All Axis Trampoline and Gymnastics Club Coaches, other staff, Judges, Officials and Volunteers must adhere to the British Gymnastics Codes of Conduct. The following guidelines are also to be observed:-

- Coaches must check equipment before use.
- All Axis Team Members are to provide a 'safe' training environment for all gymnasts, customers and visitors of Axis Trampoline and Gymnastics Club
- Coaches should develop an appropriate working relationship with gymnasts and their families based on mutual trust and respect.
- All Axis Team Members are expected to act in 'loco parentis' once a gymnast is left in the care of Axis Trampoline & Gymnastics Club and act as 'responsible sports coaches'.
- Axis Team Member's 'loco parentis' role commences at the start of the gymnastics class through to the end of the class, when gymnasts are discharged to the care of their parent(s).
- Coaches should hold a valid and nationally recognised governing body coaching qualification and ensure that their coaching knowledge and practice are according to current best practice.
- Coaches must hold valid public liability insurance through British Gymnastics.
- Coaches must place the wellbeing and safety of the gymnast above the development of performance. They should follow all guidelines set down by British Gymnastics and Axis Trampoline and Gymnastics Club.
- Coaches must encourage and guide gymnasts to accept responsibility for their own behaviour and performance.
- Coaches must ensure the activities they direct or advocate are appropriate for the age, maturity, experience and ability of the gymnast.
- Coaches should, at the outset, clarify with gymnasts exactly what is expected of them and what gymnasts are entitled to expect of their coach.
- All Axis Team Members should consistently display high standards of behaviour and appearance.
- Coaches should not wear jewellery in a training session or competitive event.
- Coaches must ensure that appropriate and responsible supervision is provided for all gymnasts who may be required to leave the training area (such as to use the toilet).
- Coaches must make themselves known to parents of new gymnasts to ensure that gymnasts only leave the training venue with a known face.
- Team Members must never give a gymnast a lift home unless another gymnast or adult is present in the car at all times.
- Coaches must never train in a one-to-one situation with gymnasts.
- Coaches are to ensure that gymnasts are fit to train and are to not promote continued training for an injured gymnast.
- All Axis Team Members must report any incidents, referrals or disclosures immediately, following the appropriate guidelines set out in the British Gymnastics Child Protection Policy.
- All Axis Team Members must ensure that confidential information is not divulged unless with the express approval of the individual concerned.

Key Dates Implemented: January 2015

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